

CHANAKYA NATIONAL LAW UNIVERSITY, PATNA

B.A., LL.B. (HONS.) / B.B.A., LL.B. (HONS.) 2024-25; SEMESTER - V

Course Title: Civil Procedure Code and Law of Limitation

Course Overview

The curriculum is designed to focus on the procedural laws which are important for the implementation and enforcement of our rights, remedies and liabilities as provided in the substantive laws. Civil Procedure Code is one of the major procedural laws for the enforcement of civil rights and remedies through civil courts. In this paper the study covers historical survey of conceptions of civil procedure in India and provisions of the code pertaining to suits, their institutions, pleadings, plaints, appearance and examination, judgment, decree and execution. This course will also deal with pursuing civil litigation through appellate courts, examining the corrective steps available in civil proceedings and Law of Limitation as applicable to civil proceedings.

Module one deals with..... INTRODUCTION

Module two focuses on SUITS IN GENERAL

Module three deals with PLEADINGS

Module four coversAPPEARANCE OF PARTIES, SETTING-ASIDE EX-PARTE
DECREES, HEARING AND EXAMINATION

Module five JUDGMENT, DECREE AND EXECUTION

Module six deals with APPEALS

Module seven covers SUITS IN PARTICULAR CASES

Module Eight focuses on..... LIMITATION ACT 1963

Learning Outcomes

The course aims to emphasize on the knowledge as to procedure to be followed both by court as to addressing of grievances of parties and approach of parties seeking relief/remedies provided by substantive law.

On completion of the course, students will be able to:

1. Understand the procedure for institution and framing of suit.
2. Analyze rules as to presentation of pleadings and consequences thereof.
3. Critically analyze the procedure for execution of decree, procedure as to preferring of Appeal and suits in particular cases
4. Understand the principles of Limitation Act as to preferring of litigation for enforcement of remedial measures

List of Topics/ Modules

Topic/ Module	Contents/ Concepts	Sessions / Lectures
Module I:	<ul style="list-style-type: none">• Historical study of Civil Procedure Code,• Aim, Object and scope of the Civil Procedure Code• Principal features of the Code with reference to 1999 and 2002 Amendment• Types of Procedures and Importance of observance of Procedure and• Definition	1-8
Module II:	<ul style="list-style-type: none">• Concept of Law Suit• Parties to Suit and Frame of Suit• Institution of Suits• Res - Sub Judice• Res - Judicata• Foreign Judgment• Place of Suing• Cause of Action and Jurisdictional Bars• Place of suing - Rules• Summons Order	9-20
Module III:	<ul style="list-style-type: none">• General Rules as to Pleading• Striking Out and Amendment of Pleadings• Complaint – Meaning, Particulars, Rejection and Return of Complaint• Written Statement, Set-Off and Counter Claim• Settlement of Issues	21-31
Module IV:	<ul style="list-style-type: none">• Appearance of Parties• Setting aside Ex-Parte	32-37

	<p>Decrees</p> <ul style="list-style-type: none"> • Hearing of the Suit and Examination of parties • Affidavit 	
Module V:	<ul style="list-style-type: none"> • Concepts of Judgment • Distinction between Judgment, Decree and Order • Concept of Execution • General Principles of Execution, • Mode and Procedure for Execution and Order • Interim Orders 	38-46
Module VI:	<ul style="list-style-type: none"> • General Provisions relating to Appeals • Appeal from Original Decree and Appellate Decree • Appeal from Orders • Appeal to the Supreme Court • Procedure for filing of Review and Revision • Rationale of Commission and Receiver. 	48-55
Module VII:	<ul style="list-style-type: none"> • Suit by or against Government • Suit by or against Minors, persons with Unsound Mind and Indigent Person • Inter-pleader Suits • Incidental and Supplementary Proceedings • Summary Suits • Special Proceedings • Inherent powers of Civil 	55-60

	Court	
Module VIII:	<ul style="list-style-type: none"> • Concept of Limitation • General Principles of Limitation • Extension-sufficient cause • Legal Disability-Disability-when comes to end 	60-65

Evaluation Criteria

Components	Description	Weightage in %
Attendance	5 Marks	
Project Report	15Marks	
Presentation	5 Marks	
Mid-Semester Examination	15Marks	
End-Semester Examination	60Marks	

Recommended/Reference Text Books and Resources:

References

1. *The Key to Indian Practice* by Sir Dinshaw Fardunji Mulla, Lexis Nexis publications
2. *The Code of Civil Procedure* M. P. Jain, Lexis Nexis Publications
3. *Sarkar Civil Court practice and Procedure Manual*
4. *Bare Act of Code of Civil Procedure, 1908*
5. *Bare Act of Indian Limitation Act, 1963*

Text Books

1. *Code of Civil Procedure – Dr. Ashok K. Jain* Published by Ascent Publications
2. *The Code of Civil Procedure – D. N. Mathur*, Central Law Publications
3. *The Code of Civil Procedure, Dr. T.P. Tripathi* published by Allahabad Law Agency
4. *Civil procedure, Limitation and Commercial Courts* by C.K. Takwani, Eastern Book Company
5. *Code of Civil Procedure – Avtar Singh*, Central Law Publication
6. *Code of Civil Procedure – Jatindra Kumar Das*, published by PHI Learning Pvt. Ltd

Instructor Details

Name of the Instructor:	Dr. B. R. N. Sarma & Dr. Meeta Mohini
Email:	brnsarma@cnlu.ac.in

CHANAKYA NATIONAL LAW UNIVERSITY, PATNA
B.A.LL. B (H) / B.B.A., LL.B. (H) 2024-25
SEMESTER- V

Course Title: Company Law

Course Overview

This is an elementary introductory course in Company Law. The main source of statutory material, the Companies Act, 2013 contains over 470 sections, VII Schedules and Rules. It is for students approaching company law for the first time, and assumes no prior knowledge on the part of students. The curriculum is designed to focus on behind the corporate veil; constitutional matters, the duties and liabilities of directors; shareholders' rights and remedies, contracting with the company, corporate transparency, and theoretical introductions to the company and corporate governance. Students seeking more advanced corporate law modules should choose Specialization (Honours/Electives) Course as Corporate Law.

The pedagogy stress on the importance of adopting a well-rounded approach that incorporates diverse theoretical perspectives. It places significant emphasis on understanding exclusive legal positivism, which asserts that legal validity derives solely from enacted laws, and the principles of law and economics, which analyze legal rules and institutions through the lens of economic efficiency. This approach aims to provide a comprehensive understanding of legal theory and its practical applications in various contexts.

Pre-requisite: Knowledge of Contract Act 1872, Special Contracts, Partnership Act 1932, Limited Liability Partnership Act 2008 and Specific Relief Act, 1963, Basic understanding of Company Law.

Learning Outcomes

The course aims to give students an introduction to Company Law and to enable them to gain knowledge of its main features and some of its specific 'technical' rules; to analyse and evaluate this knowledge; and to gain some understanding of how corporate law operates in practice in the commercial world

On completion of the course, students will be able to:

1. Understand the core principles of company law.
2. develop their analytical faculties by identifying and resolving legal issues relating to the operation of companies in terms of the relationship between the board of directors and the General Meeting
3. develop their critical faculties by evaluating the rules, policies, and principles of Indian company law
4. evaluate legal materials and effectively apply them to practical corporate problems;

List of Topics/ Modules

SYLLABUS**PART I: COMPANY LAW, PRINCIPLES & CONCEPTS**

Module	Topics	Class Hours
Module - I Company and its Nature and Scope	1.1 Meaning, Definition and characteristics of company. 1.2 Historical background of company 1.3 Kinds of companies 1.4 Merits and Demerits of Incorporation of company - Lifting the corporate veil. <i>Case Laws, Case Studies and Practical Aspects.</i> <i>Videos: https://youtu.be/joZ94ka5DHY</i> https://youtu.be/nQuCpZBEmFQ https://youtu.be/amJ2GtLbX6E?si=68nUfEbcLpSP8Wc8	7 Hours
Module - II Procedure for Incorporation of companies	2.1 Role of promoters, Legal Position of Promoter 2.2 Pre-incorporation contracts 2.3 Memorandum of Association - Meaning, Purpose, Contents, Ultravires and Doctrine of Ultravires 2.4 Articles of Association - Meaning Purpose, Content. Alternation, Constructive Notice. 2.5 Doctrine of Indoor management Exceptions <i>Case Laws, Case Studies and Practical Aspects.</i> <i>Videos: https://youtu.be/07Yp0rInU0?si=o1uiTGWwdzV3aCZO</i> https://youtu.be/bULTaILj26M?si=Ny3gBQSCARqv_U81 https://youtu.be/MWpgkTLLX_I?si=X9fPKbfg3pjuU6f	10 Hours
Module - III Prospectus, Shares and Debentures	3.1 Meaning - Formalities of issue Prospectus - Misrepresentation of Prospectus - Golden Rule 3.2 Shares - Meaning, Types of Shares and Transfer of shares 3.3 Share Capital, Meaning, Kinds, Alternation, Reduction and Voting Rights 3.4 Debenture - Meaning, Types, Charge-Fixed and Floating, Crytalisation of Floating charge 3.5 Borrowing Powers - Effective of unauthorized borrowings <i>Case Laws, Case Studies and Practical Aspects.</i>	11 hours
<u>PART II: COMPANY ADMINISTRATION AND MEETINGS</u>		
Module - IV Members and Membership Rights	4.1 Modes of acquiring Membership 4.2 Rights and Previliges of Members and Shareholders 4.3 Transfer and Registration of Transfer of Securities 4.4 Transmission of Securities 4.5 Dividend - Rules as to Payment of Dividend <i>Case Laws, Case Studies and Practical Aspects</i>	10 Hours
Module - V Management and Administration of Company	5.1 Directors - Appointment, Qualifications, Types 5.2 Directors Position, Powers, Functions 5.3 Duties and Liabilities of Directors 5.4 Meetings, Kinds, Requisites of Valid Meeting 5.5 Audit and Accounting System - Legal Position of Audit <i>Case Laws, Case Studies and Practical Aspects</i>	10 Hours

Module - VI Oppression and Mismanagem ent	6.1 Meaning of Oppression and Mismanagement 6.2 Prevention of Oppression and Mismanagement - Rule in Foss v/s Harbottle (1843) 6.3 Powers of Company Law Board and Central Government 6.4 Inspection and Investigation 6.5 Role of Serious Fraud Investigation Office (SFIO). <i>Case Laws, Case Studies and Practical Aspects</i>	6 Hours
Module - VII Amalgamatio n and winding up	7.1 Merger and Demerger of Company 7.2 Amalgamation, Compromise and Arrangement 7.3 Winding up - Meaning, Types, Procedure 7.4 Payment of Liabilities in the event of winding up 7.5 Role of Official Liquidator, Court and National Company Law Tribunal. <i>Case Laws, Case Studies and Practical Aspects</i>	5 Hours
Module - VIII Corporate Governance	8.1 Significance of Corporate Governance 8.2 Corporate social Responsibility 8.3 Corporate Criminal Liability 8.4 Corporate Liability under Environmental Laws 8.5 Offences and Penalties of Company under Companies Act, 2013 <i>Case Laws, Case Studies and Practical Aspects</i> Videos : https://youtu.be/eN8tLg-2uI4?si=IKske4p0H3AKIII5	5 Hours

DRAFTING

1. Promoters' Contract-Pre- Incorporating Contracts
2. Drafting of Memorandum
3. Drafting of Articles
4. Underwriting Contracts
5. Shareholders Agreement
6. Types of Legal Opinion
7. Form and Elements of the Opinion Letter
8. Expression of the Opinion

ESSENTIAL READINGS

A. Books

1. Mayson, French, and Ryan on Company Law, French, Derek, Oxford University Press, 2023
2. Palmer's Company Law Note: A very comprehensive encyclopaedic practitioner-focused text available through Westlaw.

B. Journals – Research Paper/Article

S.No	Title, author, Citations and doi
1.	Shapiro, Harry. "The Formation of Companies under the English Company Law: A Comparison with American Legislation." <i>University of Pennsylvania Law Review and American Law Register</i> , vol. 60, no. 6, 1912, pp. 419–42. <i>JSTOR</i> , https://doi.org/10.2307/3313583 .
2.	Pickering, Murray A. "The Company as a Separate Legal Entity." <i>The Modern Law Review</i> , vol. 31, no. 5, 1968, pp. 481–511. <i>JSTOR</i> , http://www.jstor.org/stable/1093759 .

3	Isaacs, Nathan. "The Promoter: A Legislative Problem." <i>Harvard Law Review</i> , vol. 38, no. 7, 1925, pp. 887–902. JSTOR, https://doi.org/10.2307/1329537 .
4.	Ehrich, Manfred W., and Lucille C. Bunzl. "Promoters' Contracts." <i>The Yale Law Journal</i> , vol. 38, no. 8, 1929, pp. 1011–46. JSTOR, https://doi.org/10.2307/790459 .
5.	Stallybrass, W. T. S. "The Doctrine of Ultra Vires." <i>Journal of Comparative Legislation and International Law</i> , vol. 13, no. 1, 1931, pp. 141–44. JSTOR, http://www.jstor.org/stable/754091 .
6.	Thompson, Andrew R. "Company Law Doctrines and Authority to Contract." <i>The University of Toronto Law Journal</i> , vol. 11, no. 2, 1956, pp. 248–89. JSTOR, https://doi.org/10.2307/824437 .
7	Sealy, L. S. "Agency Principles and the Rule in Turquand's Case." <i>The Cambridge Law Journal</i> 49, no. 3 (1990): 406–8. http://www.jstor.org/stable/4507447 .
8.	Pennington, R. R. "The Report of the Company Law Committee." <i>The Modern Law Review</i> 25, no. 6 (1962): 703–10. http://www.jstor.org/stable/1092419 .
9	DRABEK, JAROSLAV A. "A Visit to India's Companies Act." <i>The International Lawyer</i> 11, no. 3 (1977): 547–54. http://www.jstor.org/stable/40705121 .
10	Ehrich, Manfred W., and Lucille C. Bunzl. "Promoters' Contracts." <i>The Yale Law Journal</i> 38, no. 8 (1929): 1011–46. https://doi.org/10.2307/790459 .
11.	Khanna, V. S. "Corporate Criminal Liability: What Purpose Does It Serve?" <i>Harvard Law Review</i> 109, no. 7 (1996): 1477–1534. https://doi.org/10.2307/1342023 .
12.	Wedderburn, K. W. "Company Law. Members' Rights. Oppression of Minority." <i>The Cambridge Law Journal</i> 16, no. 2 (1958): 152–56. http://www.jstor.org/stable/4504517 .
13.	Oliver, Peter. "COMPANIES AND THEIR FUNDAMENTAL RIGHTS: A COMPARATIVE PERSPECTIVE." <i>The International and Comparative Law Quarterly</i> 64, no. 3 (2015): 661–96. http://www.jstor.org/stable/24760848 .
14.	DESAI, VYAPAK, and ASHISH KABRA. "DIRECTOR AND OFFICER LIABILITY IN INDIA." <i>Litigation</i> 41, no. 4 (2015): 17–19. https://www.jstor.org/stable/26401860 .
15.	Dwight, Frederick. "Liability of Corporate Directors." <i>The Yale Law Journal</i> 17, no. 1 (1907): 33–42. https://doi.org/10.2307/785836 .
16.	Murthy, Narayana N. R. "Corporate Governance and Its Relevance to India." <i>India International Centre Quarterly</i> , vol. 38, no. 3/4, 2011, pp. 280–88. JSTOR, http://www.jstor.org/stable/41803985 .

Evaluation Criteria

Components	Description	Weightage in %
Attendance	Maximum of Five (5) marks, in each course, shall be assigned to regularity in attendance.	5%
Project Report	Maximum of Twenty (20) marks shall be assigned for Project Work in Each Course, out of which a maximum of Sixteen (16) marks for	16%
	written project The assignment on a problem shall be allotted by the teacher concerned at the beginning of the Semester and students are expected to write the same within the prescribed time frame. The modalities of the assignment including evaluation shall be decided by the teacher. The project assignment is intended to develop skills of inquiry, analysis, interpretation, legal writing and critiquing.	
Presentation	Four (4) marks, in each course, will be allotted to oral presentation.	4%
Mid-Semester Examination	Fifteen (15) marks shall be assigned for the Mid Semester Examination. No repeat Mid Semester Examination will be conducted.	15%

End-Semester Examination	Sixty (60) marks shall be assigned for the End Semester Examination of a comprehensive nature conducted by the end of the Semester	60%
--------------------------	--	-----

Recommended/Reference Text Books and Resources:

Other Text Books

One or any of the following books:

1. Dignam, A. and J. Lowry Company law. (Oxford: Oxford University Press, 2022) 12th edition [ISBN 9780192865359].
2. A. Ramaiya Guide to Companies Act, Lexis Nexis Butterworths, Wadhwa, Nagpur
3. Dr.Avtar Singh Company Law, EBC, Latest edition.
4. Pettet's Company Law and Corporate Finance J. Lowry and A. Reisberg (Harlow, Longman, latest ed)
5. Gower and Davies' Principles of Modern Company Law (latest ed)
6. Hannigan's Company Law (Oxford: OUP, latest ed)
7. L.S. Sealy and S. Worthington Cases and Materials in Company Law (Oxford, OUP latest edition)

Web Resources

<https://www.mca.gov.in/content/mca/global/en/acts-rules/ebooks.html>

<https://www.sebi.gov.in/legal.html>

<https://www.mca.gov.in/content/mca/global/en/data-and-reports/reports/annual-reports/companies-2013.html>

Instructor Details

Name of the Instructor:	(1) Dr. Nandita S Jha (2) Dr.Pooja Shrivastava
Telephone:	7543015930
WhatsApp Number:	7543015930
Email:	nanditasjha@cnlu.ac.in
Website:	www.cnlu.ac.in

Signature

Chanakya National Law University, Patna
B.A., LL.B. (Hons.) / B.B.A., LL.B. (H) A.Y. 2024-25; SEMESTER - V

Course Title: Jurisprudence - I
--

Course Overview

Ever since the expression 'jurisprudence' has been used in its modern sense, its nature and scope has been sought to be determined and re-determined time and again. The word jurisprudence has been used in many senses ranging from a mere synonym of law to a particular method of study, not of the law of one country but of the general notions of law itself. The course is designed to cover all the important schools of jurisprudence and thereby acquaint the students with different approaches to study the law including Natural Law, Analytical Positivism, Historical Approach, Sociological Approach, American Realism, Scandinavian Realism, and Critical Legal Studies Movement. These schools or approaches to jurisprudence cover various aspects such as the nature of law and its normative character, validity and effectiveness of law, function of law and its actual operation in the society. The object of the course is to sharpen the analytical skills and develop the critical thinking in the students.

- Module one deals with the introductory aspects such as Meaning, Definitions, Nature and Scope of Jurisprudence.
- Module two focuses on the approach in jurisprudence that has been very influential in the English-speaking countries and is known as Analytical Positivism.
- Module three deals with the Historical approach in jurisprudence.
- Module four covers the approach that has dominated the jurisprudential thought in the twentieth century and is commonly known as the Sociological School.
- Module five deals with the two remarkable movements in jurisprudence namely American Legal Realism and Scandinavian realism.

- Module six deals with the Natural Law School
- Module seven provides an overview of Critical Legal Studies movement
- Module eight briefly deals with the Feminist Legal Theory.

Learning Outcomes

After completing the course, the students will be able to:

1. Comprehend the meaning, nature and scope of jurisprudence;
2. Understand the meaning, characteristics, functions and objectives of law;
3. Describe the various approaches to law that has evolved and developed over the past few centuries;
4. Apply and analyse the materials more intelligently and efficiently, that they have to deal with as a law student and as a lawyer in future;
5. Identify the pressing and conflicting claims and demands in the contemporary society and provide a workable solution as a social engineer; and
6. Analyse the judicial decisions in terms of various schools or approaches of law.

List of Topics/ Modules

Topic/ Module	Contents/ Concepts	Sessions / Lectures
Module I: Introduction	<ul style="list-style-type: none"> • Meaning, Definitions and Use of the Word 'Jurisprudence' 	1-6

	<ul style="list-style-type: none"> • Nature and scope of jurisprudence • Significance of study of jurisprudence 	
Module II: Analytical Positivism	<ul style="list-style-type: none"> • Austin's Command and Sovereign Theory • Hans Kelsen's Pure Theory of Law • H.L.A. Hart's Concept of Law 	7-20
Module III: Historical School of Law	<ul style="list-style-type: none"> • Edmund Burke • A.F.J. Thibaut • F. K. Savigny • Henry James Sumner Maine 	21-27
Module IV: Sociological School of Law	<ul style="list-style-type: none"> • Rudolf Von Ihering • Eugen Ehrlich • Roscoe Pound 	28-34
Module V: Legal Realism	<ul style="list-style-type: none"> • American Realists • Scandinavian Realists 	35-41
Module VI: Natural Law School	<ul style="list-style-type: none"> • Natural Law philosophy of the Ancient Age and Middle Ages • Natural Law Philosophy of the Social Contractarians • Modern Natural Law Philosophy 	42-50
Module VII: Critical Legal Theory	<ul style="list-style-type: none"> • The Critical Legal Studies Movement • Critique of Liberalism, Formalism and Objectivism 	50-54
Module VIII: Feminist Legal Theory	<ul style="list-style-type: none"> • Feminist Legal Theory as an Offshoot of CLS Movement • Feminist Legal Theory 	55-60

Recommended/Reference Text Books and Resources:

Books

- Dias, R.W.M., *Jurisprudence* (LexisNexis, 5th Edition).
- Bodenheimer, Edgar, *Jurisprudence: The Philosophy and Method of the Law* (Harvard University Press, Indian Edition 2018).
- Freeman, Michael, *Lloyd's Introduction to Jurisprudence* (Sweet & Maxwell, 9th Edition)

References

- Austin, J., *The province of Jurisprudence Determined* (Universal Law Publishing, Delhi, 2012)
- Friedman, W., *Legal Theory* (Sweet & Maxwell, 5th Edition)
- Hart, H.L.A., *The Concept of Law* (Oxford University Press, 3rd Edition)
- Kelsen, Hans, *Pure Theory of Law* (The Lawbook Exchange, New Jersey, 2004)
- Morrison, Wayne, *Jurisprudence: From the Greeks to Post-Modernism*
- Penner, J.E. and Melissaris, E., *McCoubrey & White's Textbook on Jurisprudence* (Oxford University Press, 5th Edition).
- Stone, Julius, *Social Dimensions of Law & Justice* (Universal, 2012).

Instructor Details

Name of the Instructor:	Dr. Manoranjan Kumar
Email:	manoranjankumar@cnlu.ac.in

Chanakya National Law University, Patna
B.A., LL.B (H)/B.B.A., LL.B. (H) ; Academic Year- 2024-2025
SEMESTER- V

Course Title: Labour Laws II

Course Overview

Labour laws are a vital framework that safeguards the rights and interests of the working class, promoting fair and equitable employment practices. These laws regulate various aspects of the employer-employee relationship, including working conditions, wages, hours of work, and social security benefits. They also protect workers from exploitation, discrimination, and unfair labour practices, such as child labour and forced labour. By setting minimum standards for employment, labour laws aim to ensure a safe and healthy work environment, promote social justice and equality, and foster industrial peace. Effective labour laws are essential for building a prosperous and sustainable economy, as they encourage investment, boost productivity, and support the well-being of workers and their families.

The curriculum is designed to help the students in gaining a deeper understanding of the complex dynamics between employers- employees, and the role that labour laws play in shaping their relationship. The syllabus is designed to help the students in understanding the basic Labour & Industrial laws, rules, and concepts so that they can identify and apply the different Labour laws in a concrete fact situation.

Module one deals with the concept of wages and the related concepts.

Module two focuses on occupational safety, health and working conditions.

Module three deals with Bihar Shops and Establishment Act, 1953

Module four covers the labour issues and government policies with respect to bonded labour , gig workers, unorganized workers, etc

Module five deals with provisions related to child labour.

Learning Outcomes

The course aims not only to help the student develop a clear understanding of the theoretical concepts but also enable them to apply the same in any given situation.

On completion of the course, students will be able to:

1. Understand the legal framework governing employer-employee relationships.
2. Learn about the various workers' rights and protections under different labour laws.
3. Understand and evaluate the labour laws related to discrimination, harassment, and equality.
4. Understand the role of labour laws in promoting social justice and human rights.
5. Develop critical thinking and problem- solving skills in labour law issues.
6. Apply labour laws in practical scenarios.

List of Topics/ Modules

Topic/ Module	Contents/ Concepts	Sessions / Lectures
Module I: Remuneration for Labour	<ul style="list-style-type: none"> • Concepts of wages (minimum wages, fair wages, living wages, need-based minimum wages) • Components of wages: dearness allowance, principle of fixation. • Disparity in wages in different sectors - need for rationalisation and national approach • Wage determining process - modes and modalities. • Concept of bonus - computation of bonus • Protection of wages: non-payment, delayed payment, unauthorised deductions - remedial measures, authorised deductions. 	1-12
Module II: Health and Safety	<ul style="list-style-type: none"> • Health safety and working conditions. • Welfare measures • Employer's liability to ensure occupational safety, health and proper working conditions. • Hours of work and leave policy. • Special provisions related to Employment of women. • Provisions for contract labour and inter-state migrant worker. • Building and construction workers. • Factories. 	13-28

	<ul style="list-style-type: none"> • Audio- visual workers • Inspector and other authorities. • Offences and penalties. 	
Module III: Bihar Shops and Establishment Act, 1953	<ul style="list-style-type: none"> • Concept, Historical Perspective. • Registration and Renewal process under the Act. • Working Hours • Wages • Leaves • Employment of children and young persons • Inspections and penalties 	29-35
Module IV: Labour issues and government policies.	<ul style="list-style-type: none"> • Gig worker, Platform workers • Bonded labour • Unorganized workers • Gender inequality • Sexual harassment at workplace- meaning, issues, remedial measures • Exploitation of contract workers and policy of the State 	36-51
Module V: Legislation against Child Labour	<ul style="list-style-type: none"> • Historical Background of Child and Adolescent Labour (Prohibition and Regulation) Act, 1986 • Article 24, Article 21-A • Applicability • Constitutional Aspect • Amendments • Important Definitions • Technical Advisory Committee • Authorities, Offences, Compounding of Offences, • Monitoring and Inspection by the Authorities • Inspectors, Role of District Magistrates. 	52-60

Module VI: The Apprentices Act, 1961	<ul style="list-style-type: none"> • Apprentices- meaning • Contract of Apprentices- novation and termination. • Health, safety and welfare of Apprentices. • Hours of work, overtime, leave and holidays. • Employers liability for personal injury caused to an apprentice arising out of and in course of his training as an apprentice. • Workmen and apprentice • Settlement of disputes. • Offer and acceptance of employment. • Authorities • Offences and penalties. 	61-65
---	--	-------

Recommended/Reference Text Books and Resources:

Textbooks

- **O.P. Malhotra, The Law of Industrial Disputes (1998), Universal, Delhi.**
- **S.C. Srivastava, Social Security and Labour Laws Pts. 5 and 6 (1985). Universal, Delhi.**
- **S.C.Srivastava, Commentary on the Factories Act 1948 (1999) Universal, Delhi.**
- **V.G.Goswami, Labour & Industrial Laws, Central law Agency, 11th edition, 2019**
- **Avtar Singh and Harpreet Kaur, Introduction to Labour and Industrial Laws I & II ,2022 LexisNexis.**

References

- John Bowers and Simon Honeyball, Text Book on Labour Law (1996),
- Blackstone, London Srivastava K.D., Commentaries on Payment of Wages Act 1936 (1998),
- Eastern, Lucknow Srivastava K.D., Commentaries on Minimum Wages Act 1948 (1995),
- Eastern, Luknow Rao.S.B., Law and Practice on Minimum Wages (1999),
- Law Publishing House, Allahabad Seth.D.D., Commentaries on Industrial Disputes Act 1947(1998),
- Law Publishing House, Allahabad Srivastava K.D., Disciplinary Action against IndustrialEmployees and Its Remedies (1990),
- Eastern, Lucknow Srivastava. K .D., Commentaries on Factories Act 1948

(2000),

- Eastern, Luknow R.C. Saxena, Labour Problems and Social Welfare Chapters 1, 5 and 6.(1974)

List of labour laws covered in this semester-

- Payment of Wages Act, 1936
- Minimum Wages Act, 1948
- Payment of Bonus Act, 1965
- Equal Remuneration Act, 1976
- Factories Act, 1948
- The Plantations Labour Act, 1951
- The Mines Act, 1952
- The Contract Labour (Regulation and Abolition) Act, 1970
- The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
- Bonded Labour System (Abolition) Act, 1976
- Child and Adolescent Labour (Prohibition and Regulation) Act, 1986
- Bihar Shops and Establishment Act, 1953
- Rajasthan Platform- Based Gig Workers (Registration and Welfare) Act, 2023
- The Apprentices Act, 1961

Web Resources

<https://www.labour.gov.in>

<https://www.epfindia.gov.in>

<https://www.ilo.org>

Instructor Details

Name of the Instructor:	Prof. Dr. S.C. Roy & Ms.Pallavi Shankar
Email:	scroy@cnlu.ac.in , pallavishankar@cnlu.ac.in

CHANAKYA NATIONAL LAW UNIVERSITY PATNA

SYLLABUS

A.Y. 2024-25

Subject		Marketing Management	Year	3 rd
Batch		BBA LLB	Semester	Vth
Faculty		Dr. Shweta Vats		
SN	Modules			No. of Lectures
1	Introduction to Marketing			10
2	Consumer Behaviour& STP			10
3	4Ps of Marketing			10
4	Branding			10
5	Sustainable Marketing Practices			10
6	Digital Marketing Practices			10
Total				60
Objectives:				
To familiarize the students with the basic concepts of marketing, consumer behaviour, branding, digital marketing and sustainable marketing practices. To help them understand the contemporary trends and legal framework in marketing to develop relevant and critical legal acumen for solving cases related to marketing.				
SN	Modules			
1	Introduction to Marketing			
	i. Core marketing concepts. ii. Evolution of marketing. iii. Portfolio approach-BCG matrix. iv. Marketing Environment.			
2	Consumer Behaviour& STP			
	i. Importance of consumer behavior in helping marketers understand when, why, and how purchasing decisions are made. ii. Consumer buying behaviour& process. iii. Understanding the internal & external driving forces behind why customers buy from a particular brand or opt for a competitor’s product. iv. Importance of consumer behaviourin legal profession. v. Case Study Discussion vi. Strategy & prototype development			
3	4Ps of Marketing			
	i. Product strategy ii. Pricing Strategy			

	iii. Promotional Strategy iv. Place Strategy v. Case Study discussion vi. Developing Marketing Strategy using 4Ps of Marketing
4	Branding
	i. Brand&Brand equity ii. Counterfeit brands iii. Case of Brand infringement by counterfeit brand iv. Brand Extension v. Branding GI vi. Landmark GI infringement case in India vii. Developing legal framework for counterfeit and GI brand infringementbased on past judgement
5	Sustainable Marketing Practices
	i. What is sustainable marketing &green marketing ii. Responsible production & consumption in line with UNSDGs 2030 agenda iii. Waste management &zero waste behaviour iv. Discussion on following cases: <ul style="list-style-type: none"> • Volkswagen emissions scandal: lawsuit in Germany • Human rights lawsuit centered on child labour in Congolese mines against Apple & Google.
6	Digital Marketing Practices
	i. What is digital marketing ii. Understanding customer's changing preferences and journeys iii. Analysis of Prevalent digital marketing practices & their success iv. Law governing digital marketing v. Case discussion vi. Developing contemporary digital marketing strategies& prototypes using landmark judgements in digital marketing
SUGGESTED READINGS: <u>Books</u> <ol style="list-style-type: none"> 1. Marketing Management by Philip Kotler, Kevin Lane Keller, Alexander Chernev, Jagdish N. Sheth. 16th Edition. Publisher - Pearson 2. Principles of Marketing by Philip T. Kotler, Gary Armstrong, et al. 17th Edition. Publisher- Pearson 3. Principles of Marketing Asian Perspective with MyMarketingLab, Global Edition by Philip T. Kotler, Gary Armstrong, et al. 17th Edition. Publisher Pearson 4. Positioning: The Battle for Your Mind by Al Ries, Jack Trout 5. Marketing by William G. Zikmund and Michael D'Amico 6. Principles of marketing by Kurtz & Boone 7. Marketing Management by Evans & Burman 	

Reading Materials

- Case study and other materials will be share in the course of class discussion as pre-reading.

Syllabus of Political Science- III (Public Administration)

B.A., LL.B. (Hons.), 5th Semester, 2024-25

Objective of the Study of Public Administration :

Public Administration is regarded as an instrument of change and is expected to accelerate the process of development. In our country, the government has undertaken the task of levelling down the economic inequalities, spreading education among all abolishing untouchability securing equality of status, rights of women and effective and all round economic and industrial development. The burden of carrying out these social changes in a planned and orderly way rests upon the Public Administration of the country. The success of Indian democracy will depend not only on the wisdom of the legislature but more on the capability and sense of purpose on the part of the Administration.

Methodology of Teaching :

The effective method of teaching and learning is through dialogue process between teacher and the student. The student should be encouraged to think analytically the subject and should be in position to evaluate the subject critically. In order to develop all these things student should be encouraged to read original text books of reputed authors. Group discussion/seminar on the subject topics will also play a pivotal role in enriching the fertile mind of the students.

Course Module	Topics	Proposed Lectures
1.	Basic Concept of Public Administration : (i) Meaning, Nature and its Scope, (ii) New Public Administration, (iii) Public Administration and Private Administration, (iv) Concept of Good Governance.	08
2.	Theories of Organization : (i) Scientific Management Theory of Organization, (ii) Human Relations Theory of Organization, (iii) Bureaucratic Theory of Organization, (iv) The Formal Theory of Organization (Henri Fayol, Luther Gulick & Lyndall Urwick).	10
3.	Principles of Organization : (i) Hierarchy, (ii) Span of Control, (iii) Unity of Command and (iv) Centralization & Decentralization.	06
4.	Concept of Line, Staff and Auxiliary Agencies.	04
5.	Personnel Public Administration : Recruitment, Training and Promotion	04
6.	Administrative Law : (i) Delegated Legislation, (ii) Administrative Tribunal.	08
7.	Control over Public Administration: (i) Executive , (ii) Legislative, (iii) Judicial Control.	06
8.	Concept of Panchayati Raj in India and its Evolution.	03
9.	Ombudsman : Constitution and Functions of Lokpal and Lokayukta in India.	04
10.	Corruption : Causes and Remedies	02
TOTAL		55

Suggested Readings :

1. Introduction to the Study of Public Administration by L. D. White
2. Administrative Thinkers by Prasad and Prasad
3. Public Administration in India by Prof. S. R. Maheshwari
4. Indian Public Administration: Institutions and Issues by Ramesh K. Arora
5. Public Administration Concepts and Theories by Rumki Basu
6. Indian Administration by B.L Fadia

Prof. (Dr.) S. P. Singh
Faculty of Political Science